

Office of Institutional Equity and the Employee Duty to Report Discrimination, Harassment, and Sexual Misconduct

The Ohio State University is committed to preventing and responding to all forms of protected class harassment, discrimination, and sexual misconduct. The university's Office of Institutional Equity (OIE) was created to coordinate the university's response to all complaints of harassment, discrimination, and sexual misconduct. Any student, faculty, staff, or covered third party subjected to harassment, discrimination, or sexual misconduct, may report the incident to OIE using the reporting form or the anonymous option at equity.osu.edu, by emailing equity@osu.edu, or titleix@osu.edu, or by calling 614-247-5838.

Looking for confidential support? OIE has a list of on-campus and independent confidential support options for survivors of violence and those supporting them: <https://equity.osu.edu/support-options/support-resources>.<https://equity.osu.edu/support-options/support-resources>.

As a university employee, I have a duty to report. At Ohio State, all employees are required to report all known information related to a disclosure of sexual assault to OIE immediately. In addition to the duty to report sexual assault, the following employees must report all known information related to disclosures of protected class discrimination, harassment, sexual misconduct, and prohibited relationships to OIE within 5 days: 1. Any human resource professional; 2. Anyone who supervises faculty, staff, students, or volunteers; 3. Chair/director; and 4. Faculty member. Visit OIE's website to learn more: equity.osu.edu/reporting/duty-report

The University strives to make all learning experiences as accessible as possible. If you anticipate or experience academic barriers based on your disability (including mental health, chronic or temporary medical conditions), pregnancy or related condition, and/or religious observances please let me know immediately so that we can privately discuss options.

To establish reasonable accommodations related to disability, I may request that you register with Student Life Disability Services. After registration, make arrangements with me as soon as possible to discuss your accommodations so that they may be implemented in a timely fashion. SLDS contact information: slds@osu.edu; 614-292-3307; slds.osu.edu; 098 Baker Hall, 113 W. 12th Avenue.

To establish modifications related to pregnancy and related conditions, I may work with the Office of Institutional Equity and request that you complete this form as a request for supportive measures.